



# School Uniform Policy

Our school is a happy place where everyone is valued, every child can thrive and reach their full potential and where we live out our Christian values celebrating the uniqueness of each individual.

At St Nicholas School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers receiving services from the school, irrespective of race, gender, disability, faith or religion or socio-economic background. We aim to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity and able to participate fully in school life.

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## 1. Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. A complete list of the items needed for school uniform is set out in this policy.

## 2. Aims and objectives

Our policy on school uniform is based on the principle that school uniform:

- Engenders a sense of community and belonging toward the school; is practical and smart
- Identifies the children with the school
- Makes children feel equal to their peers in terms of appearance
- Is regarded by parents as suitable wear for school and represents good value for money
- Is designed with health and safety in mind
- Prevents children from coming to school in fashion clothes or inappropriate clothes that could be distracting in class
- Is inclusive of all races, religions and cultures.

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost; and
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Allowing **non-branded items**
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller

- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Ensuring that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.

We promote sustainability by encouraging parents to buy pre-loved school uniform through the PTA. If any parent needs financial assistance in this matter, please contact the school office.

#### **4. Jewellery**

On grounds of health and safety, we do not allow children to wear jewellery in our school. The exceptions to this rule are:

1. Earring studs in pierced ears or a watch. We ask that these are removed for P.E.
2. Jewellery worn for religious reasons e.g. Sikh children wearing a Kara.

Cosmetics and nail varnish should not be worn to school.

#### **5. Hair**

At St Nicholas School, we recognise that the way you wear your hair can be an expression of your identity, race, religion or culture. We will not stipulate how hair should be worn, but we will ask for it to be tied back, if it is shoulder length or longer, for health and safety reasons. These include, but are not exclusive to, P.E./physical activity, DT, Science, outbreaks of headlice. Hair accessories should be green/white and discreet (this includes the normal black/brown hair elastics which are available in supermarkets).

#### **6. Footwear**

We believe that it is dangerous for children to wear shoes that have platform soles or high heels, open toes or sling backs, so we do not allow children to wear such shoes in our school. Children can wear plain black trainers (no logos or branding) or black school shoes. If children are wearing trainers as school uniform, they must bring a change of trainers for P.E.

#### **7. P.E. Kit**

The P.E. kit forms part of the school uniform. We would also ask that sportswear has no branded logo for P.E. Please ensure P.E. kits are washed regularly.

Each class has swimming lessons for one term. This will require a swimming costume (no bikinis or 'surfer' shorts), towels, goggles (optional) and swimming cap for those with long hair. Please ensure all kit is named.


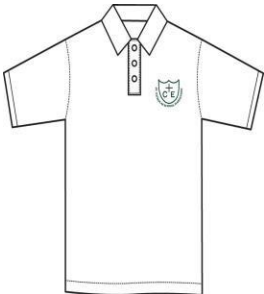


#### **8. The role of parents**

We ask all parents who send their children to our school to support the school uniform policy. Please ensure all uniform is named as this helps us to return it to you if it gets lost.

If any parent would like the school to modify the uniform policy, representation should be made, in the first instance, to the headteacher.



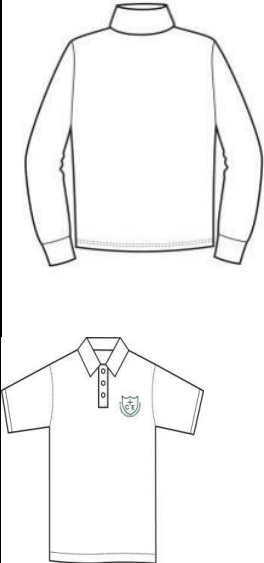


# St Nicholas CE Primary School's Uniform

## Summer (From Easter to Autumn half term)

			
Green and white checked dress	White, short sleeve polo shirt (with <b>option</b> of school crest)	Bottle green V-neck jumper or cardigan (with <b>option</b> of school crest)	Long grey uniform trousers or grey shorts

<p>White or grey socks</p> <p>Plain black shoes or Plain black trainers suitable for school use</p> <p>Boots are not permitted.</p> <p>Hair accessories should be green/white and discreet (this includes the normal black/brown hair elastics which are available in supermarkets).</p>
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## Winter (From Autumn half-term to Easter)

				
Bottle green skirt or bottle green tunic	Year 3 to 6 children wear a long sleeved, white shirt with school tie	Reception to Year 2 children can wear a long-sleeved roller neck t-shirt or white polo shirt (with option of school crest)	Bottle green v-neck jumper or cardigan (with option of school crest)	Long grey uniform trousers or grey shorts

<p>White, grey socks or bottle green tights</p> <p>Plain black shoes or plain black trainers suitable for school use</p>
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## PE Kit

				
Green T-shirt with school crest Black Trainers <b>that children can fasten themselves.</b>	Navy blue sweatshirt (with option of school crest)	Navy Blue Shorts	Navy blue tracksuit bottoms for outside use	Drawstring Bag in which to keep PE Kit (option of bottle green bag with school crest) (Optional)

## Other Items for all Year Groups

			
School crested waterproof fleece jacket (Optional)	School crested baseball cap (Optional)	School crested beanie (Optional)	School book bag – Garnet and Topaz class (available from school office)

Unbranded uniform can be purchased from supermarkets and other uniform stockists. St Nicholas CE Primary School Uniform can be purchased from Beats School Uniforms ([www.beatschooluniforms.co.uk](http://www.beatschooluniforms.co.uk), 0844 879 7288) in Harpenden.

We also have a preloved school uniform shop where items can be donated or purchased for a voluntary contribution.

Policy reviewed by:	SEC February 2024
Chair of Governing Body:	Caroline Fleming
Headteacher:	Rizelle Crouch
Policy review due:	February 2027